## Study Association Proto Half-Yearly Report 2021-2022



Written by the 11th Board of S.A. Proto
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## Introduction

What a year! Oh wait, only half a year has passed so far and yet so much has happened. We've had drinks with 100 participants, a partial lockdown with many cancelled activities, a ski trip and so much more. However, the thing that matters the most is that we have a full Protopolis again filled with all of our lovely members.

In the policy plan that we presented in September, we stated that our goal was to show the students the joys of student life and student activism (again) after one and a half years of constant lockdowns. With pride, we can say that this has been successful thus far. The full committees after the committee market and tosti sales from the OmNomCom are there to show for it.

The report that you're about to read contains an evaluation of the past six months along with plans for the future of Proto, both short and long term. To help with reflecting on how Proto is doing, we sent out a survey that was filled in by 52 respondents and gave us insights into how students experience the association.

We would like to end this introduction with a big thank you to all of our active members. When we say 'We could not do this without you', we truly mean it. If you are in a committee, reading these documents, attending activities or just hanging around Protopolis, we are happy to have you! You are what keeps us motivated and inspired to keep moving forward.

Much love,
Board 11.0
Laura Schep
Ellis Dijkstra
Martijn van Ooijen
Louis van Maurik
Sarah Jansen

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## 1. Board Task Division

Functions, vice functions and the committee division have been rearranged due to one inactive board member. Because of this additional workload on the other board members, the board responsible role in some committees has been reassigned to other people.

### 1.1 Division of Functions and Vice Functions

| Name | Function | Vice Function |
| :--- | :--- | :--- |
| Laura Schep | Chair | Officer of Internal Affairs |
|  | Officer of External Affairs |  |
|  | Secretary | Officer of Educational Affairs |
|  | Officer of Internal Affairs |  |
| Martijn van Ooijen | Treasurer | Secretary |
|  |  | Officer of External Affairs |
| Louis van Maurik | Officer of Educational Affairs | Chair |
|  |  | Treasurer |
| Sarah Jansen |  |  |

### 1.2 Committee Responsibles

| Laura Schep | Ellis Dijkstra | Martijn <br> van Ooijen | Louis <br> van Maurik | Sarah Jansen |
| :--- | :--- | :--- | :--- | :--- |
| Acquisition <br> Committee | Dies Committee | Activity <br> Committee <br> Extraordinaire** | EducaCie |  |


| Alumni <br> Committee | EEMCS Trip | Camp <br> Committee | EmergenCie |  |
| :--- | :--- | :--- | :--- | :--- |
| ENTROPcY | Foundation ICE* | Culture <br> Committee | Guild of Drafters |  |
| First Year <br> Committee** | Gala Committee | DisCo** | SportCie |  |
| Protography | GraphiCie | DIYCie | TIPcie |  |
| ProtOpeners | Handyman <br> Committee | InteracCie | FishCie |  |
| Symposium | HYTTIOAOAc | OmNomCom | ProtoTrip |  |
|  | KICC | pLAN |  |  |
|  | SkiCie |  |  |  |
|  | Societies (all) |  |  |  |

${ }^{*}$ Foundation ICE is technically a separate organisation from Proto, but there is a board responsible to ensure proper communication.
** These committees have been reassigned to other people outside of the board who act in the committee as a board responsible. In the end, however, the committee is still the responsibility of one of the board members.

We are continuously looking into if more committees need to and can be delegated to members outside of the board to alleviate more of the workload where needed.

## 2. Action plan

### 2.1 Protopolis Policy

### 2.1.1 ProtOpeners

Quite a few second years have recently entered the ranks of the ProtOpeners. Not that many first years have been recruited yet, but we plan to pay more attention to possible candidates in the latter half year.
We started out with big time slots (i.e. whole morning) for protopeners, but recently decreased the size of each timeslot (e.g. splitting up the morning into two slots) to make them more manageable to pick up in between lectures. This has helped with finding ProtOpeners. ProtOpeners were stimulated to take up shifts together, as this is more fun, but this happened rarely.
The ProtOpener admin rights are not used at the moment, since ProTube is still not working.

### 2.1.2 Cleaning

Due to time constraints the cleaning ended up being done once every two months, instead of the aim of once every month. We believe this to be sufficient for Protopolis. Something we do want to keep an eye out for is clutter, like boxes, bags and other miscellaneous items. At some point the Protopolis can get very messy, so we should clean up this clutter sooner.

### 2.1.3 Mugs

The mug clearance took a bit longer than we would have liked; due to the COVID situation we decided not to put a very strict deadline on the pickup. This resulted in the mugs being on the balcony for a very long time, so long that the board almost forgot about it. The remaining mugs were eventually dropped off at goodwill.

### 2.2 Activity Policy

### 2.2.1 Committee Function Introduction

Interactive elements were added to most function trainings. In the Chair training, there are scenarios which are discussed with the participants. For the Secretary training, an exercise was added where participants listen to audio fragments, take minutes and discuss. The Treasurer training is not interactive, but the Treasurer has greatly encouraged participants to check their budget plans with him when the time comes. Many new treasurers have made use of this. The Treasurer also shows the standard budget plan form during their training. The Promotion training includes questions to spark discussion. The Logistics training is in development as of now and will be given to the Logistics responisbles of the committees that were formed at the second committee market.

### 2.2.2 Committee Size

During the first committee market, many people signed up to join a committee. Due to the large number of applicants, we had to sadly turn some people down. Most committees have obtained the standard maximum capacity of seven members, which we are very glad about. CampCo will have two old farts in the coming year to provide additional support to the board responsible.

### 2.2.3 Committee Communication

All committees have started meeting physically again in the past half year. While occasional meetings still take place online or hybrid, often due to quarantine reasons, they are not preferred by most.

Half yearly evaluations have been held prior to writing this document. For the helper committees, the evaluations were done through a Google Form. This made it manageable for members to give their opinion in a quick and anonymous way.

### 2.2.4 Committee Members Budget

The recent changes to the committee clothing budget resulted in a few committees opting for team building instead of committee clothing, which is nice to see, as committee clothing items often tend to end up in the back of the closet. Additionally, team building within committees is important to keep motivation high. Not every committee has used this budget as of now, we will again show these committees the possibility to use this budget to either fund committee clothing or teambuilding.

### 2.2.5 Activity Distribution

This year an activity overview has been set up. The excel file consists of two sheets: one which logs the activities and one which shows an overview. This overview gives insight into the type of
activities that committees organised and how many participants sign up and participate in the activities. The total for all committees and the societies can be seen a little lower.
This sheet has been made around January. Although we already planned on making this sheet and we tried to count the number of members participating in the activities, the amount of participants has been guessed for the majority of the activities. This has improved significantly after the sheet had been made, which allows for an accurate overview of activities since January. In the sheet, helpers have been counted as participants for previous activities, as people who helped as ERO or Photographer often participated as well. In February, helpers have been informed that they should sign-up if they want to participate, so from half-February onward, helpers have not been counted as participants.
Drinks have not been included in the sheet, as they will always be organised despite the attendance. It is also rather hard to count the number of members present, especially since people do not always arrive at the beginning of the drink or leave before the end. The DisCo does not have any participant numbers either, as they do not use a sign up or count everyone present at the party.

The total of activities is divided as follows:

| Total | Number of activities <br> Total <br> Percentage |  | Sign-ups |  | Participants |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Active | 3 | 4.8 | 95 | 31.7 | 80 | 26.7 |
| Brainy | 0 | 0.0 | 0 | 0 | 0 | 0 |
| Chilling | 8 | 12.7 | 160 | 20.0 | 132 | 16.5 |
| Creative | 4 | 6.3 | 69 | 17.3 | 62 | 15.5 |
| Educational | 20 | 31.7 | 405 | 20.3 | 338 | 16.9 |
| Food | 3 | 4.8 | 60 | 20.0 | 60 | 20.0 |
| Fun | 8 | 12.7 | 283 | 35.4 | 270 | 33.8 |
| Games | 5 | 7.9 | 78 | 15.6 | 72 | 14.4 |
| Party | 1 | 1.6 | 0 | 0.0 | 0 | 0.0 |
| Serious | 10 | 15.9 | 280 | 28.0 | 269 | 26.9 |
| Other | 1 | 1.6 | 10 | 10.0 | 8 | 8.0 |
| Total | 63 | 100.0 | 1440 | 22.9 | 1291 | 20.5 |

The rest of the tables can be found in the document "Activity Distribution" which is available on the Proto Wiki. As can be seen, the activities with the label "Educational" are organised most often. The "Fun"-activities, however, draw the most members, followed closely by activities
labelled "Active". The only type of activity which has as many sign-ups as participants, are the activities with the label "Food". The activities which have the biggest difference between sign-ups and participants are the "Educational" activities.

### 2.2.6 Proto Night

At the time of writing, 18 out of 23 evenings had an activity planned on Proto night. A lot of times, these activities came from committees that were already organising an event. A few were organised by the board themselves and one was organised by Board 10.0. Not all Proto nights were filled up to keep in line with the quality over quantity policy. Sometimes an event got cancelled due to COVID or other reasons, and there was too little time to organise another activity. During the lockdown in December and the beginning of January not many people were at university, so it was decided to not open Proto in those evenings.

### 2.2.7 Promotion

The promotion WhatsApp group, which is a group where all the promotion responsables of committees are in, and a spreadsheet for promotion are a really nice tool to prevent too much promotion in a short time period and will therefore be used for the rest of the year. A WhatsApp group where only promotion material will be sent into was also created, because we had a few requests from members for such a group who missed the promotion for some events.
The amount of posters have fluctuated during the year, because of the COVID situation (which resulted in less) and the postponing of events (which resulted in more). Sometimes the request for some posters was on the later side. We will therefore continuously keep reminding committee members and each other to be on time with the request of posters.

### 2.2.8 Social Media

The Linkedln page has not been used very often in the past half year. The goal was to create a repertoire of cooperations with companies, but many activities with companies were sadly postponed. Seeing as there are many planned in the coming months, we expect the Linkedln page to be used more often.

On Instagram we have been posting rather actively, often twice a week. The committee promotion at the start of the year was received very positively. We believe it to have helped with the success of the first committee market. The weekly post containing all activities is something that will be continued, as we have heard the appreciation from members. Next to that we will continue posting pictures and stories of activities.

The Facebook page of the organisation has barely been used in this half year. We will try to connect the Facebook page to the Instagram account. If this is not successful, the Facebook page will be discontinued.

### 2.3 Member Policy

### 2.3.1 Member Acquisition

320 During the bachelor Kick-In and both the master Kick-Ins, the Board visited to show their faces. As per usual, during the bachelor Kick-In, there was a presentation and a sign up moment during which all new first year students were encouraged to sign up. During the sign up moment, all dogroups also visited Protopolis to have a chat with the Board. Almost every participant of the KickIn signed up, leading to a lot of new members.
During the Master Kick-Ins, students were also motivated to sign up for Proto. During the second Master Kick-In, we had a relatively large group of students sign up to become new members. Proto now has a total of 922 members.

### 2.3.2 Board Accessibility

At the start of the year, the Good Idea Drink was organised. This has resulted in, amongst other things, a new couch, posters for the Proto Instagram account and coming Proto merchandise. Moreover, the board has tried to be in and around Protopolis as much as possible to show their faces. Next to that, we visited the Kick-In and the first lecture of the first, second years, and ITech students to introduce Proto and ourselves.
From the evaluation form (see Appendix A - Results semi-annual survey S.A. Proto) we are glad to see that the majority of respondents feels comfortable approaching board members and providing their feedback. The form did provide us with some feedback regarding comments that indicate superior behaviour. This behaviour is not our intention, and will be paid attention to in this coming half year.

### 2.3.2.1 Open Board Meetings

The Open Board Meetings have been reintroduced and are held around every two months. The attendance of these meetings has sometimes been a bit less than we'd like. It is a result of having to do the meetings in another room than Protopolis due to the limited number of people allowed in the association room. From now on, this is not necessary anymore so we hope to get a higher attendance rate. During the meetings, we gather feedback from members on decisions we have made or things we have changed. The last meetings mainly included discussions regarding the COVID-19 policy and gave us useful insights on member's perspectives. We also discuss topics that are of current concern to Proto or the board. While these topics do often require a short explanation, we have received positive feedback from including these matters.

### 2.3.3 Promoting active participation

The first committee market was promoted during the first lecture from both the first and the second year students and both years showed up to the committee market. We have also made instagram posts to promote certain committees at the beginning of the year (see 2.2.8). The members acquired in the committees are equally distributed between the first and second year.

### 2.3.4 Active Members

$13.0 \%$ of all members and $26.0 \%$ of all primary members are active members. In order to thank members for their work in committees, we have handed out Christmas cards to all members in a committee. We also try to thank members whenever possible - without making it feel forced or meaningless. We hope this encourages them and that it makes sure the committee work stays enjoyable.
We have organised "the Battle of the Committees" for active members only. Originally, the activity was meant as team building for the new committees, but due to unforeseen circumstances, the activity had to be moved up. Instead of cancelling the activity, we decided to still let it continue, but now as a way to appreciate our active members. This activity was a big success! We are also looking into organising a CoCoBo (Committee Constitution Drink) next to the Active Member Activity to thank the members again for their contributions to the association.
Since we have noticed that certain members are putting extra effort into their committees and/or helped us out a lot, we have made small keychains with the text "Die-hard Proto member". These are handed out by the person who originally felt like they deserved some extra appreciation. We did run into the issue that we wanted to hand out a keychain a second time to a member, but we solved this by buying them a drink during a MoAD to thank them.

### 2.3.5 International Students

We are happy to say that in the past months, several international students have become active within the association. As of writing this, eleven of Proto's committees include at least one international student. This is a trend we hope will continue in the future.

### 2.3.6 Master Students

At the Master Kick-In, we had our standard time slot in which we introduced Proto in a presentation. Afterwards we played a little game to get them to know each other a bit better and to finish we took everyone on a tour through the Zilverling. This last part is mainly very valuable, since this allows new students to be able to find us, to experience the nice couches and to have more incentive to become a member. Activity within the master students is still not amazing, but the InteracCie is doing their best to get the social side of being an ITech student up and running.

We, as a board, did visit both starting lectures of Foundations of I-Tech, for the group starting in September and the group starting in February. We did not get much of a response out of these visits, but we still found it valuable to give Proto a face for these new master students.

### 2.3.7 Alumni

The Alumni committee has been working on plans to consistently keep in contact with the CreaTe and I-Tech Alumni over the years. These plans are to have a yearly Alumni drink, a two-yearly Alumni panel and an Alumni day every five years (together with the Lustrum of Proto). Additionally, the concept of a yearly alumni newsletter has been set up and this will annually be sent in September. The first newsletter, containing the above mentioned plans, has been sent out already. In the coming year, an Alumni drink and Alumni panel are to be organised.

At this moment there is a Whatsapp and Linkedln group for the CreaTe alumni. However, nothing has been put into place for the Interaction Technology alumni. This will be looked into in the future with help of the Alumni committee.

### 2.3.8 Acquisition of the new Candidate Board

As is the case for every board, we have started acquiring Candidate Board members. Traditionally, we organised the "Board interest lunch" and the "Old Board drink" to give possible Candidate Board members an idea of what a board year entails. Once again, these members can also request a lunch date with a board member to get a detailed view of specific functions. A few board members have organised moments in which these members could join the standard tasks for specific functions. Members who considered becoming secretary were shown the archives; wanna-be treasurers were able to join our current Treasurer during his standard working moment and the people who joined the Officer of Educational Affairs were shown the book ordering program.

### 2.4 Education Policy

### 2.4.1 Informing the Students

At the beginning of the year, we gave a presentation to the first and second years of CreaTe and at a lecture of 'Foundations of I-Tech' for the master I-Tech. Furthermore, we again gave a presentation at a lecture of 'Foundations of I-Tech' at the beginning of quartile 3, so we would also reach the new master students. The Officer of Educational Affairs and the study advisor did not follow up on the plans to involve students that switched to CreaTe after the first module. However, when students that switched entered the Protopolis, we always tried to welcome them and still gave them the opportunity to become active, although the committees were mostly filled already.

### 2.4.2 Educational Communication

### 2.4.2.1 Educational Mail

Initially, the plan was to send quarterly educational mails, but because the Officer of Educational Affairs only wanted to send relevant information, this did not always occur. Next to information that normally fills the educational mail, the Officer of Educational Affairs tried to put something useful for the specific year layer into the mail. An example of this was the sign up opening date and time for minors to year 2 students. Lastly, in the policy plan it was mentioned another email would be sent at the end of each module, to let the students know what was done with their feedback. Instead, this email was combined with the educational mail of the following module, with a subtopic called 'feedback'.

### 2.4.2.2 Canvas

For all studynights and other educational events, Canvas was also used as a communication tool, because this proved to be the most effective channel of communication for such kinds of events, looking at the amount of participants. This way of communication will also be used for the rest of the year.

### 2.4.3 Practice Material Database

Summaries and practice material were collected at the end of each module by members of the EducaCie and were put on the DokuWiki by the Officer of Educational Affairs. Furthermore, the EducaCie members looked at all the materials that were already online to see if everything was still relevant. If not, they contacted the Officer of Educational Affairs to remove those parts to make sure that the DokuWiki doesn't get cluttered. This way of working turned out to be way more efficient in comparison with previous years, because the members of the EducaCie are much closer to the material and know sooner about newly made summaries and practice exams than the Officer of Educational Affairs.

### 2.4.4 Educational Materials

### 2.4.4.1 Book Sale

The book sale is fully done by the Officer of Educational Affairs, with the use of StudyStore, Osiris and $A B C$. The use of $A B C$ (which is an online site where the book lists of the previous year is stored) is being re-evaluated. This is because LML (which is the site of StudyStore where you can order the books) also keeps a backlog of the books that were ordered last year. The only use of ABC is that it also tracks which courses are given for I-Tech, but a list of this can also be found on Osiris.

### 2.4.4.2 Drawing Sets

Because there were a lot of issues with the drawing sets supplier from the previous years, we decided to order the drawing sets at Bertus Workel's, which is also the supplier for Industrial Design Engineering. The collaboration and communication worked out really well and the price even lowered by $€ 3,94$. We definitely would advise future boards to continue the collaboration with Bertus Workel, instead of the previous supplier.

The distribution was done at multiple time slots. We already expected that some students would be late and therefore already planned an extra pick up moment. There were some troubles with the method of payment, because of a national pin failure, which resulted in paying up front for some people. After working out all the details, everything was resolved. In the future we would advise to only have two pick up moments to reduce workload. One moment before the start of the module and the other in the first week.

### 2.4.5 CRITEEC

The role of the CRITEEC was a bit unclear at the beginning of the year, which could have resulted in overlapping work between the EducaCie and the CRITEEC. At the moment, the division in work is a lot better than previous years, but there are still some grey areas. Keeping close contact with members of the CRITEEC is really important to keep the division of work clear when grey areas arise. To improve this for upcoming years, a transfer document will be written by one of the CRITEEC members in collaboration with the Officer of Educational Affairs.

### 2.4.6 Education Committee

There were three major subjects that the Officer of Educational Affairs wanted to tackle this year. At first, good communication between the CRITEEC and the EducaCie was important, see 2.4.5.

Secondly, it was mentioned that the EducaCie did not really know what happened with the feedback they gave during the meetings. As was mentioned in the policy plan, an agenda point called 'feedback' was added. The committee confirmed that the work-transparency of the Officer of Educational Affairs has greatly improved by adding this point. It is really clear what happens with the feedback they give.

Thirdly, last year it was a problem that some committee members didn't want to be responsible for organising events and only wanted to give feedback. It even was suggested to split up the committee into an organising part and a feedback part. Eventually, the committee decided to make the extra work voluntary within the committee and formwork groups. Because of the activism in the committee, this plan worked out really well. Although we appointed a responsible for both the study nights and the minor and master market, these titles weren't used much because the work groups were active on their own. If it is deemed necessary, we may work again with these titles.

Overall, the EducaCie is doing quite well. However, there is still room for improvement regarding the promotion of the EducaCie. The committee members feel like the feedback they give is very well received and processed. However, students who are not a member of the committee don't really contact the EducaCie that often. Therefore, we will look into ways of promoting the EducaCie and its educational activities. One idea is to hand out cookies at the end of a lecture with a promotion on the packing paper.

### 2.4.7 Study Nights

At the beginning of each module, the teachers were contacted to ask if studynights could be beneficial for their course. This way, they also could be included in the educational mail and promotion could be done on time. All studynights were physical, except for the Al\&T studynight at the beginning of January, which was on Discord because of COVID. Also, all studynights had TAs present during the evening, except for one where there were no TAs available at the last second. It was decided to continue that studynight however, because students already planned on coming to the university.

### 2.5 External Policy

### 2.5.1 External Support

### 2.5.1.1 Financial Sponsorship

At the time of writing, a total of $€ 6765$,- has been acquired by the Officer of External Affairs. This is $97 \%$ of the target goal and $80 \%$ of their personal goal. A number of negotiations are ongoing at this moment, with great help from the Acquisition Committee, and will increase the amount of sponsorship money. The personal target of the Officer of External Affairs will not be raised, due to them having a double board function from December onwards.

At the start of this year, the External and Treasurer came upon four unsettled invoices from sponsorships in the year of 2019-2020. The External Affairs has contacted these companies and therefore a part of the acquired money comes from these sponsorships.

### 2.5.1.2 Creative Sponsorship

While most activities with companies had to be postponed due to COVID-19, it was still possible to organise a lunch lecture and workshop. There's a significant number of activities with companies that are scheduled to take place in the coming months. These include, but are not limited to, a trip to Innovation Cluster Drachten, lunch lectures and a company dinner.

Due to COVID-19 and not having enough interested companies, the company market that was planned in Quartile 2 could not take place. The Acquisition is planning to continue this initiative next year.

### 2.5.2 Member Discount

A new discount has been acquired of $7 \%$ at Bertus Workel for all Proto members. This discount has also been promoted among members. The Officer of External Affairs does believe that the general concept of a discount offer is still pertinent. They will work on renewing the current discount contracts together with the Acquisition Committee.

### 2.5.3 Acquisition Committee

Over the course of this year, the Acquisition Committee has become very motivated to contact new companies on behalf of Proto. This has already resulted in multiple new company relations. The working moments together are believed to be very valuable in this matter.

While they got off to a rough start, with the cancellation of the Company Market and members leaving, the committee runs well at this moment. All members find that there's a good balance between casual and professional interaction, which also helps with the motivation. The new members that have been acquired have also benefited the committee. The committee currently
is focussing on acquiring new contact relationships, preparing the company dinner and translating the sponsorship brochure to English.

### 2.5.4 Customer Relationship Management

Both the Officer of External Affairs and the Acquisition Committee have made use of the newly acquired Customer Relationship Management (CRM) software, Sponslt. While it is still a challenge to include this into the routine and therefore happens to be often forgotten, it is believed that this system is able to make the CRM more future proof.

### 2.5.5 External Publicity Policy

There has been one workshop that was hosted with the fellow EEMCS associations. Two new workshops are currently planned. No activities with sister associations have been organised or been attempted to organise thus far. Given the board's workload, we will not actively pursue these activities.

### 2.6 Financial Policy

### 2.6.1 Usage of Surplus Sponsorship

In case the association collects a surplus amount of money due to sponsorships, the money will be distributed according the following table:

| Destination | Amount |
| :--- | ---: |
| AMA | $€ 500.00$ |
| ACE | $€ 300.00$ |
| Liquidity | $€ 1,000.00$ |
| Total: |  |

The first 500,- euro will go to the active member activity and other active member appreciation. If the ACE is lacking in their funds for the fACEtival, most likely due to not enough sponsors, the next 300,- euros will be used to add to their budget for this festival. Any left over budget will be put to liquidity for now, for the next board to redistribute how they see fit.

### 2.7 Miscellaneous

### 2.7.1 Improving the functions specific guides

As some of the guides - which help the board members with learning the ins and outs of their function - were quite incomplete at the beginning of this year, we decided to improve those documents.

### 2.7.1.1 Treasurer

The "how to be a treasurer" document is in the process of being rewritten so that all the processes are explained in such a way that this document can serve as a helpful tool when teaching the new treasurer. The goal is to make a stepwise path through all the different processes, so that if you want to handle an incoming invoice, you just go to that header and follow all the steps as shown. This should allow a new treasurer to be able to fall back onto this document when they inevitably forget something.

### 2.7.1.2 Officer of Educational Affairs

The Officer of Educational Affairs proposed to write a "How to Books"-guide. This is not done yet, because it was unsure for the first half of the year if the contract with StudyStore would be extended for future years. Now we know for sure we are going to work with StudyStore again, the Officer of Educational Affairs plans on making the guide before the candidate period for the next board starts.

### 2.7.2 COVID-19 policy plan

The rules surrounding COVID-19 have fluctuated a lot in the past months. From being allowed to have drinks without any restrictions to having adjusted opening hours in Protopolis. With all changes, the board has strived to comply with the measures as set by the Dutch Government, University of Twente and the Student Union. At the moment, there are no restrictions within the association room. Should this change, we will hang a sign on the door of Protopolis that clearly states the rules. This was suggested in the survey and will help to make it clearer for members what is expected of them.

While decreased activism was a concern of the board at the start of the year, we are happy to see that many members have started to become active (again). This resulted in full committees and many participants at the organised events. While some activities had to be cancelled or postponed, we were able to organise the majority of them. Online activities have not been very actively pursued as we would've had to create them at the very last minute. Given our quality over quantity policy and the fact that there was a decreased amount of overall enthusiasm for online activities, we decided to only host two online activities during the hard lockdown period in December.

### 2.7.3 Mental health

With regards to mental health, the 'look-after-your-friend' training was offered to Proto members. Many participants thoroughly enjoyed this training and said it to be very successful.

The mental health initiative that was set up by the Organisation of Study Associations has kicked off this year. The group, called MentOS, provides board members with a platform to discuss how they handle mental health within the association and has sparked some initiatives. One being an EEMCS MentOS group that was planning to organise a Christmas Lunch in December. This was sadly cancelled due to COVID restrictions. This group is currently working on a Mental Health Day and is looking into including a confidential person system within the associations. This last point is also in cooperation with the Student Union, who are developing a training for this role.

### 2.7.4 Committee file owner

As everyone will have noticed, the University has decided to make the switch from Google to Outlook. This means that the committee drives, which were hosted on Google Drive, will no longer be accessible from the 7th of July. To solve this issue, Proto will request a Google Workspace (previously Google Suite) on which all the committee drives will be gathered. As a non-profit organisation, we are eligible for a free account. A Google Workspacewill also resolve the issue of committee file ownership within the Proto drives.
After this GMM, we will look into this subject. In the case that we can not take this onto our workload, we may start a temporary working group to assist us with this transition.

### 2.7.5 Foundation ICE

Foundation ICE is working hard on the StudyTrip. As there are some uncertainties regarding the COVID-19 measures in Australia and New Zealand, they have been looking into alternative options regarding the destinations for the StudyTrip. On the 15th of March, the members who are participating will receive an update on the destinations.

## 3. Committees

### 3.1 Forming Committees

To acquire members for committees, two committee markets have been organised. The first one

### 3.2 Acquisition Committee

See 2.5.3.

### 3.3 Activity Committee Extraordinaire

Despite the fact that committee members have a lower amount of committee experience than the ACE usually has, the committee feels quite comfortable with their current form. The previous two activities (MutilACEion: Night of Nightmares and the Winter BBQ) were both quite a success, but the committee still found a few things they should iron out more for following activities. They have
just one more activity planned for this year, which is the fACEtival. This is a very big and challenging activity, so the committee will have to learn some new tactics to make it a big success. In short: a strong committee that is not afraid to reflect on its mistakes.

### 3.4 Alumni

This year, two members have joined the board responsible for the Alumni committee. As said in 2.3.7, the committee has been working on their plans and is motivated to keep going in the coming year.

### 3.5 Camp Committee

Camp was quite successful, but the committee faced some difficulties due to the large number of students we wanted to take with us. Since the second years never had their camp, we wanted to take them along for the ride, which resulted in a group of over 140 people (including activists). This didn't fit within the buildings at the standard Camp-location, so we opted to put the second years in tents. Since the location was only available on a relatively late weekend in the year, sleeping in the tents was quite cold. A lot of effort was put into getting the tents warm, utilising a few heaters and a power generator, but for safety reasons, these had to be turned off when people were going to bed. During the night the warmth escaped from the tents quite rapidly. Next year's camp will be just for the first years again, not for both first and second years, which should allow the participants to fit within the buildings on site.

The combination of first and second year students worked perfectly fine, people were there to have fun and that showed! The general consensus was that second years found the cold nights in the tents more than worth it.

The next iteration of the Camp Committee will have two old farts.So including the board responsible the committee will consist of eight people. This is to allow the board responsible for a bit more breathing room.

### 3.6 Culture Committee

The Culture Committee was set on a course that would deviate from the simple western holiday activities, to allow the committee more freedom for creativity. As of now the committee has organised a "build your own harp" and "shoe putting" activity. The third activity, a karaoke night, they had planned sadly had to be cancelled due to covid restrictions. They are now working on a bigger activity, namely a "build your own terrarium". The culture is really turning into an Arts and Crafts committee, which does allow them to be more creative in their activities, but they can still opt for the occasional holiday activity.

### 3.7 Dies Committee

The Dies Committee has started their meetings half-way through January. The committee consists of five enthusiastic members and the board responsible. The committee is looking for a sixth member, to ease the workload a little, but should manage without this member if necessary.

At the moment, they have chosen the theme Planetary BoDIES, their activities, which activity they want to be responsible for and the activities have been promoted. Except for the Brakbrunch, every activity has quite a large number of members on the back-up list. The Dies committee will look into scaling up their activities so more members can participate.

### 3.8 DisCo

The DisCo has organised one party so far, but the committee is very enthusiastic to keep organising parties. There is another one planned, but it is facing some problems. Due to the full shutdown around the Christmas break, possible locations were difficult to get in touch with. This really knocked the wind out of the sails of the committee.

The DisCo only recently got their first request of the year. They have been asked to handle the organisation of a party for the Dies party, which took quite a long time. Other committees tend to want to do their own decoration for their drinks, which doesn't allow the DisCo to step in too often, but since committees cannot be forced to go to the DisCo for assistance the requests might remain few.

### 3.9 DIYCie

### 3.9.1 DIYCie 1.0

It was decided to pull the plug on this iteration due to lack of motivation within the committee. After doing an anonymous survey it was found that just one of the original committee members was motivated to finish one of the projects. However, a committee member felt that one of the two projects was so close to completion that he would like to finish it. The workshop is planned for the 26th of March.

### 3.9.2 DIYCie 2.0

Due to no interest for this committee at the second committee market, it was decided to not have another DIYCie this year. We will leave it up to the next board if they want to reintroduce the DIYcie next year.

### 3.10 EducaCie

See 2.4.6.

### 3.11 EEMCS Trip

The EEMCS Trip consists of one board responsible and one member from each of the associations Abacus, Inter-Actief, Proto and Scintilla. The committee had some trouble starting up and still has some trouble with finding suitable moments on which she can meet. The ENTROPcY members and we are currently looking for someone to support the DisCo. In the case that it is not possible for the ENTROPcY members to accommodate the requests, other experienced members will be asked for help.

### 3.14 First Year Committee

The First Year Committee has currently organised one activity, but multiple are planned in the coming months. The committee is enthusiastic about their work and feels like they are really
learning new things. While starting up was a bit challenging, they currently feel more confident in their roles and with the upcoming activities. One of the first year students has left the committee due to moving elsewhere. The committee is currently looking for a new first year member to join them.

### 3.15 FishCie

The FishCie has gotten a few new members and planned on being more active. With the new committee members came new roles within the committee. These roles were divided, but didn't work very effectively. The meetings could be more structured and frequent. We will discuss this in an upcoming meeting.

There were a few problems with the fishes and the fish tank, as the filter/pump wasn't working as it should, causing a dirtier tank and a lack of oxygen. This caused an unhealthy living situation for the fish. These things were solved by the committee after some trial and error and luckily the fish recovered quickly.

Next to that, the HABHAK was too expensive. The price was quite high per portion, but still did not provide any profits for the committee. This is because the previous fish seller on campus is not in business anymore so they had to get fish from a different seller. The committee will look into alternatives for the HABHAK, which may be a new supplier or something else entirely.

### 3.16 Gala Committee

This year, the gala is organised with the associations Abacus, Inter-Actief and Scintilla. The committee is formed with a majority of inexperienced people. Originally, the committee still had to get to know each other, which led to less productive meetings and long running action points. This was brought to the attention of the board responsibles, who started participating more actively in the meetings, and now the committee is up and running. Everyone does their fair share of work and the members are making steady progress. The Gala had to be moved twice due to COVID, and now its final date is set on the 23rd of May. If this event can, for some reason, not continue, it will be cancelled.

### 3.17 GraphiCie

The GraphiCie has acquired nine new members this year which all passed the trial period. Before these members joined, the workload was high and people were starting to get demotivated. The moment they finished a poster, they would get a new poster assigned. The arrival of the new members decreased the workload dramatically, which has led to an increase in morale.

The committee has a new chair who actively assigns new posters. The chair assigns the posters quickly, although small mistakes have been made a few times. The committee has started giving
more feedback with the arrival of the new members, who learned doing so during their trial period.

### 3.18 Guild of Drafters

Due to the pandemic, many drafters are lacking in experience or knowledge regarding drinks. During drinks, this can slow down the serving process, lead to a messy bar, or lead to extra costs (e.g. products that are not striped correctly or beer that is drafted "generously"). It was also noticed that only a small portion of the Guild of Drafters is an active drafter, so it is also difficult to put experienced and inexperienced drafters together. This is being focused on by the TIPcie now, so hopefully in the next half of the year an improvement will be seen, see 3.31.

The first Guild of Drafters team building was held a few weeks ago, with great success! Sadly, not that many people were present so the plan is to have one teambuilding again this year. Especially since the committee is continuous and there is a big experience gap, it is important to keep the motivation high.

### 3.19 Handyman Committee

The Handyman Committee has moved their meeting from the evening to a lunch break. Originally, after the meeting there would be a moment for the whole committee to work together. The moving of the meeting means that this allocated time falls away; however, the committee appreciates the new way of meeting more, as the meetings in the evening were inconvenient. The FlexOffice is still available most evenings for the Handyman Committee if members want to work there.

The committee has gone from meeting every two weeks to meeting weekly and updating every two weeks. This rule has been set as the Handyman Committee is motivated, but does not have a reason to start working on the projects (other than that it is fun to do). The threshold, to start on a project and make some time for it, is therefore taken away. Now, the committee gives a certain amount of priority to the projects, which leads to more regular updates.
This has introduced a new problem, as everyone is finishing up their projects and there are not enough new projects to allow each member to work on something. That is why the Handyman Committee is looking into an activity that they can organise. Not the whole committee participates, which makes the activity without obligation and makes sure that the members who only joined for the original purpose of the committee can still stay without having to work on something they haven't signed up for.

### 3.20 Have You Tried Turning It Off And On Again Committee

The committee has found four new members at the beginning of the year. They have been quite busy with bug fixing for the first half year. Although it is not entirely known why the bug reports are so high, we suspect the bugs were unnoticed during the past year due to less intensive use of the site for the past year because of COVID-19. The committee has no problem with the fact
that they are mostly bug fixing and not really making new implementations for the site, as they find bug fixing quite educational.
Until recently, only one system administrator was available to handle all the pull requests made to the site, which caused quite the workload. In February, the second system administrator came back and immediately dived into the pull requests, alleviating the load of the other system administrator. Currently, two of the new members are being trained to become a system administrator as well.

The HYTTIOAOAc meets every Tuesday evening and has a moment afterwards during which they can work on their projects. During February and March, very few people were available for the meetings, which has led to bi-weekly meetings in the evening and bi-weekly meetings in the break. During the weeks in which the meetings are in the break, there will still be an optional moment on Tuesday evening for the committee to work together. Although this has not been tried out yet, the committee expects that this would be a nice change, as they are often quite exhausted after the meeting. The meetings are not moved to the break by default, as one member can only be present during the evenings.

### 3.21 InteracCie

The InteracCie still consists of two members, although they are two different members than the members at the start of the year. They had the initiative to organise a regular drink at a different external location, however, this was hampered by COVID-19 regulations becoming stricter. In February, the first edition finally took place, which was a big success, having one of the biggest turnouts for an InteracCie activity. So, the next iteration has a date set already. They are also working on a different, more creative, activity for later in the year.

### 3.22 Kick-In Committee CreaTe

During the first committee market, five people signed up for the KICC. Unfortunately, a few dropped out, and an attempt was made to find new members for the committee by texting into the WhatsApp groups with active members, posting on Instagram and approaching members personally. Nobody responded, which meant that the committee had to wait until the next committee market before it could be formed.

After the second committee market, there were still not enough people to form a full committee, and an effort was made to find experienced members to join the committee. Currently, the committee has five members, one board responsible, one old fart and someone who helps out until the end of March. The committee is still searching for new members, but is starting their meetings already. Other options to find ways on how this committee can be supported before and during the Kick-In are currently being explored.

### 3.23 OmNomCom

The Makro deliveries were delivered at more and more random times throughout the year, making it quite hard to have someone from the committee available to help stock the OmNomCom. We are also slowly striving for a more environmentally conscious OmNomCom, as Nestle's presence has been dialled back, by letting products run out of stock and not resupplying. The next step is to start replacing Nestle-owned brands with better alternatives. We did find a few new members who are very enthusiastic to help., which is great!

During the heavier COVID-19-regulated times, tostis were unavailable for members to purchase. This was because tostis caused a big group to huddle around the grill, which was not possible within the regulations. The focus on products with low expiration rates declined very steadily, since snacks are in high demand again.

The Hambo afternoon has been experiencing some problems, due to a few years without FriAD's these feasts were lost. It is not in the default tasks by the committee anymore, resulting in just two hambos in half a year. It is clear that this tradition has lost its drive, we will have to see if the OmNomCom picks it up again in the second half.

### 3.24 pLAN

The pLAN committee is extremely enthusiastic, but got off to a slow start. They organised just a few competitions. A big setback was that the Dungeons \& Dragons activity had to be cancelled due to a combination of time constraints, COVID cases and a slight shortage of DM's. But as stated in our policy plan: pLAN is focussing on bigger and better activities. A 24h pLAN pARTY has taken place recently, which is bigger, but still not that much effort. The committee is now working on a "redacted in IRL", which we do not want to spoil yet. However, it is more work than what generally comes with the pLAN committee, which does give the committee more purpose, keeping the enthusiasm high.

### 3.25 Protography

A few new members have been added to the committee at the start of the year. Next to that, a new Whatsapp group has been made to get a better overview of which members remain active in the coming year. The committee currently uses Google Forms to indicate their availability at events. This has helped with finding Protographers more easily than just texting. Motivation for taking pictures is not very high within the committee at the moment. In the future, we will look for ways to solve this matter, for example with a teambuilding activity.

### 3.26 ProtOpeners

See 2.1.1.

### 3.27 ProtoTrip

ProtoTrip was one of the committees that had a lot of members who did this committee as their first committee. It was also one of the committees that was passed on within the board. Because of those reasons, some experience in the committee with organising a whole trip was not there. In hindsight it would have been better to start up the committee sooner, so everyone had more time to work and learn on how to organise a trip.
However, with the help of the ENTROPcY at one point, and the great enthusiasm within the committee, everything worked out really well. The decision on having a bigger group was great for arranging transport, museum group tickets and accommodation. The only negative side was that restaurants and pubs were too small to accommodate a place for everyone. It has to be noted that it was the first time everything opened up again, so this also resulted in lack of room.

### 3.28 SkiCie

### 3.28.1 SkiCie 2022

Proto went on a SkiTrip with Daedalus and Inter-Actief during the spring break. The committee consists of three board responsibles and two members from Daedalus. The preparations went well and the committee was motivated to organise the best SkiTrip possible. Due to the use of a travel agent, the work was kept to a minimum, although merch and entertainment during the bustrip were provided and an integration drink was held beforehand to get to know the other association's members.

Proto and Daedalus both had eleven members who joined the SkiTrip, Inter-Actief had ten members joining, bringing the total of members joining the SkiTrip to 32. The trip itself went well and the integration between the different associations went smoothly. The only thing the committee still has to do is an evaluation.

### 3.28.2 SkiCie 2023

In 2023, a SkiTrip will be organised together with Alembic, Arago, Astatine, Daedalus and InterActief. A few associations are still looking for committee members, but the board responsibles have already held a few meetings to set some plans and outlines and hopefully the committee will start up soon. The aim for this committee is to organise a SkiTrip without using a travel agent, but a Go/No-Go moment has been planned in case a travel agent still has to be thrown into gear. The SkiTrip will take place in a year in which none of the current board members will still be board members, but everyone expects to still keep participating actively in the committee.

### 3.29 SportCie

At the beginning of the year, it was noticed that some activities were really easy to organise. Only contacting sport associations and just paying them would have resulted in too many activities or
a really low workload for the SportCie. Therefore, it was decided to organise activities that are a little bit bigger than the SportCie would usually organise. One major activity that was added (partly because of the enthusiasm of one new member) was the surf weekend. Although the SportCie organises bigger activities than usual, the committee is still going really well. It has been mentioned that this only works because there are a lot of members in the committee. If the number of members decreases, it is suggested to organise simpeler activities again.

At last, in the policy plan it was mentioned that there may be a lack of knowledge within the SportCie, because none of the members that stayed organised the Bata or the stAf-tournament. To avoid these problems, a previous SportCie board responsible was invited to a meeting to inform us about these events.

### 3.30 Symposium Committee

At the start of the academic year, there was already a committee which consisted of four members. This includes the board responsible and two members that were part of the committee in a previous year (their symposium was cancelled due to COVID). After the committee market, two more people were added to the group.

While the committee had a bit of trouble finding their motivation at the start of the year, they are currently doing very well and are passionate about the event. Many companies have been contacted and are planning to participate in the activity. This also helps with keeping the positive energy within the committee. The symposium is called: "Head in the Clouds" and is all about the future. Companies give workshops or lectures on how they view the future of the topics: Cyber Security, User Experience Design, Robotics and Sustainability.

### 3.31 TIPcie

At the start of this academic year, it was only possible to organise drinks outside at the entrance of the Zilverling. These drinks were really well visited, with the number of attendees ranging from 30 to even 100 people. From the beginning of October, it was allowed to have drinks inside again, if we made sure the corona measures were still being adhered to, which greatly limited the number of attendees allowed. Eventually, everything closed again at the end of November, which lasted until the beginning of January. Therefore, the workload of the TIPcie has varied a lot. The workload has also been a bit higher than previous years, because the committee organises a lot more themed drinks. Although it takes a lot of time, the committee thinks it is worth it because the attendance is also a lot higher.

Because a lot of drafters hadn't drafted for a long time, and because there were a lot of new people, the TIPcie organised a refresh course at the beginning of October for the members of the GoD. Despite the refresh course, it had been noticed that the experience level within the GoD differed a lot. One of the mistakes made this year was that two new people were planned on a FriAD with only one experienced person next to them to guide them, which resulted in a lot of
chaos. Therefore, the TIPcie wants to introduce a new drafters system, where every drafter has a title linked to their experience level. With this drafter system, which has now been implemented, it can be avoided that there will be a lack of experience during a drink because the schedule will be based on peoples' experience level (title).

## 4. Societies

When the societies were handed over between board responsibles, the societies had to answer a list of questions to make sure the new board responsible was aware of the plans of the societies. Due to the increase in COVID-19 restrictions, the trial period for the societies was postponed. Since the measures have now lifted greatly, the trial period has been started up again.

Societies have received the option to make use of the event system of proto, including participation costs. This does not mean that Proto is now financially responsible for these activities, the society members will still be held responsible for any gap in the budget.

### 4.1 Lustrum Songciety

The Lustrum Songciety was established to write songs for the Lustrum in 2021. As the next time this society might be necessary is in 2025 (at the earliest), we have hidden the society on the site, because they indicated that they won't be doing anything until the next Lustrum comes up

### 4.2 PetCie

The PetCie aims to organise animal related activities for Proto. They have not yet organised an activity, but plan to take Proto's members to the zoo. The zoo they have selected does not allow large groups yet, so the society is working on a back-up plan in case the zoo is still not an option when the trial period has passed.

### 4.3 PlantSie

The PlantSie has successfully organised their first activity: painting plant pots! Proto's members could use their creativity to decorate their plant pots however they saw fit, which means that the PlantSie is now officially a recognised society as well. The society has also donated a cute Christmas tree to the association room and added two hanging plants to the ceiling.

### 4.4 S.A. Broto

S.A. Broto is the most active society. At the moment, they provide us with freshly baked bread every two weeks and they have a few activities planned to entertain members. They also do not mind helping out by baking bread for activities or lunch events. At the moment they have two activities planned, of which the first one could not continue due to COVID-19, but they are looking into locations and data again. The second activity will happen in the upcoming weeks.

### 4.5 Sk8erbois

The Sk8erbois society consists of board members from Board 8.0 and aims to organise one activity each year. They were the first society to organise an activity: the Sk8erbois lasercut workshop. Members got an explanation on how to laser cut and were provided with a template for a sk8board drink plank, which they could decorate however they saw fit. If they took the laser cut sk8board to the next MoAD, they would be provided with some free drinks. The next activity they organise will be hosted in the next academic year.

### 4.6 TaartCie

Contact between the TaartCie and the board responsible has not always gone smoothly. Responses to mails are slow and the society seems to have lost motivation. They have been given a deadline before which they need to have organised an activity; should they not meet their deadline, the society will be disbanded.

## 5. Final Words

Thank you for reading our half-yearly report! We hope to have given you a clear insight into how the board and Proto is doing. Our goal is to keep improving the way Proto runs, together with all of you. While it has been a turbulent time as of late, we have full confidence that we are able to make this year another successful one for the association. With that being said, we could not do it without you. Thank you once again for the positive and loving community you have created! o

Should you have any questions, feel free to contact us on board@proto.utwente.nl or drop by Protopolis.

Much love,
Board 11.0

## Appendix A - Results semi-annual survey S.A. Proto

An analysis of the survey can be found in Appendix B.

## A. 1 General

What year student are you?
52 responses


Two years
Three years
Longer than three years

Do you consider yourself an active member of Proto?
52 responses


- Yes
- No

I'm not sure

If applicable, why are you not sure?
I AM SURE <3
I go to activities and helped during two of them, but I am not in a committee.
I'm not active in committees but I do join activities
I'm not as often at proto events than others

Oh I am sure I am active but smart to put in this textfield

## A. 2 Education

Education - average: 3.8

1060


Creative Technology

- Interaction Technology

Other
Other, but I'd still like to answer the questions regarding the educational area

## A.2.1 CreaTe or I-Tech students

CreaTe or I-Tech students - average: 3.8

Proto provides me with sufficient educational information (mails, overviews, flowcharts, summaries)


## Average: 3.7

I know who can help me out whenever there are problems within the study
43 responses


Average: 4.0

I feel like my educational problems and complaints are taken seriously 43 responses


## Average: 4.1

I feel like the educational mail I receive from Proto is useful


## Average: 3.3

Do you have any comments or remarks about any of the questions asked above or other education related topics?

Complaints are taken seriously, however sometimes some action cannot be taken i.e viscom
I do not even remember getting an educational mail at all...
I don't really use proto for my educational activities
I don't think I was subscribed to the ITech mail when it was sent, or there has not been one, so I cannot say anything about that.

I have not really needed any educational support so far, so I can't really answer that in a nonneutral way. I have not seen any educational mails (but maybe that's my fault).

I think it sometimes can be really hard to figure out who should be contacted when you have problems. Although this is not really the fault of proto since it's mainly just the structure of the UT that sometimes makes things unclear

I think the officer of Educational affairs could trek more bakken
I'd like to see more summaries and practice tests on the wiki
Much of the information is already communicated via Canvas or emails to us directly. Sometimes it can feel a bit double to include that again in the emails. But other study related events such as study nights should be promoted more now that they are possible again.

The educational mails are generally useful, however it might be nice to receive a mail midway
the module as well concerning upcoming studynights, useful information regarding exams and to address if there are problems students can always contact the officer of education.

## A. 3 The association

The association - average: 4.3

Proto is a well-organized association
52 responses


Average: 4.2

I feel accepted within the association


Average: 4.6

I feel like I can develop myself within Proto (i.e. through committee work, discussion topics, interesting activities, etc.)
52 responses


## Average: 4.2

I feel like the board handles the COVID-19 measures well
52 responses


Average: 4.1

What grade would you give Proto as an association?
52 responses


Average: 8.3

Do you have any comments or remarks about any of the questions asked above or other association related topics?

Compliments to acceptance within the association and sensitivity to the covid measures
I haven't been in Proto a lot so can't say much about COVID
I think the slightly lower rated points are caused by things outside of Proto's control
I'm already old so I don't have much room to develop myself within the association, but that's fine!

In certain moments we need to remind ourselves that there are internationals among us and make a switch to English again but I feel this is something we all struggle with, while having no bad intentions at all.

Regarding the COVID-19 measures I feel there could a bit clearer policy. I can understand that the guidelines that the UT provides are vague at best with lots of exceptions but as a study association we should set a good example. I would suggest sticking the rules at font size billboard so that everyone knows what is up when they enter, that's better then policing after the fact. Let's hope we can stay open this way although it sucks big time. I miss the tosti's....

Proto is super nice and I really like being there
The 10 people rule in Proto is not being enforced by all board members as much
Would be nice to have a no opinion option. As an external member I have not been to the associations a lot, I only visit some physical drinks/activities.

You do what you can and you stand behind your choices, which is good. Stay on the same page as a board and it does not matter what kind of criticism comes your way :)

## A. 4 The board

The board - average: 4.2

I feel like the board is functioning well
52 responses


1105
Average: 4.1

I feel like the board supports me
52 responses


Average: 4.1
I can approach the board with questions or problems
52 responses


Average: 4.5

The board is open to feedback
52 responses


## Average: 4.2

It is clear who the board members are and what they can do for me
52 responses


Average: 4.3


Filled in correctly: 30 (57.7\%)
Filled in with one mistake: 4 (7.7\%)
Filled in with two mistakes: 8 (15.4\%)
1125 Filled in with three mistakes: 2 (3.8\%)
Filled in with four mistakes: 2 (3.8\%)
Filled in with five mistakes: 4 (7.7\%)
Filled in with six mistakes: 2 (3.8\%)

The board acts equivalent to the members
52 responses


1130 Average: 4.1

The board is easy to communicate with
52 responses


## Average: 4.4

The board is involved with my well-being


Average: 3.8

Do you have any comments or remarks about any of the questions asked above or other board related topics?

Board is always approachable :)
Good busy
I do not see the use of matching up the board-members to their function, why do you ask this question?

I don't really know what board members do but from seeing their schedules I believe that they do a lot

I get the feeling some board members can be very stubborn and are not always open to change their mind when members have another opinion while others can be a little too sensitive to feedback and shut down because of that. This causes certain suggestions to not be picked up while member consensus seems to be that it should be picked up. So that's something you guys can work on, but you're doing quite well overall! $<3$

I honestly feel like this is the most motivated, open board that I have seen since I became a member of proto

I would like to give a compliment regarding how you handled one of the board members being on a break. It felt like the tasks were redivided pretty quickly, which could be seen in the committees that were taken over by another board member.

Ik heb wel eens uitspraken gehoord zoals: "Dan had je maar bestuur moeten doen", of iets in die richting. Ik denk dat je met die uitspraken heel erg moet oppassen, vooral omdat er mensen binnen de vereniging rondlopen die bestuur wilde doen, maar niet zijn gekozen. Ook dingen
zoals een Oktoberfest waar bestuur $1 / 6$ e van de plekken al had geclaimed. Als er dan commentaar komt van de vereniging, neem het dan serieus. Nu werd het weggewuifd, maar mensen waren het er oprecht niet mee eens. (je kan nog altijd achter je keuze staan, dat is helemaal top, maar reageer dan wel oprecht naar je leden).
Het is allemaal niet dramatisch of erg, maar dit soort dingetjes laten soms wel lijken alsof het bestuur zich boven de leden plaatst en dat is niet wat je wilt uitstralen.

Jullie doen het wel echt top, ben trots op hoe jullie alles oppakken dit jaar en wordt blij van enthousiasme! Schouderklopje voor jezelf!!! <3 En heel chill dat jullie niet bang zijn voor verandering! :D

Ik krijg het gevoel dat het goed laagdrempelig is om iemand van het bestuur even aan te spreken om wat te vragen, wat zeker iets positief is.

Keep it up! Trying their best while dealing with the corona measures and I think we are all happy to see that whatever is possible, is organized.

Martijn is my favorite board member, he provides me apple cooks. And is always enthusiastic when I wave, he waves back. Then Laura, she is a nice girl. Ellis is also nice. Louis provides me with the beers on the Moad, he is the borrel. Therefore I like him. And last but not least is Sarah, what can I say except you're welcome. No, kidding, she is also a nice girl. I can't give a 'vo grade by the next question, which is sad and a missed opportunity.
personally i am not sure who or what the board does
You are doing well, guys!
You should really really be careful with the topic of KKB and people being interested in doing a board year. At one point I heard a board member calling someone candidate board already, which can be really harmful. I have personally seen people be depressed for a long time because they did not become candidate board (when they were kinda sure of their spot), so don't plant the idea in someone's head that they are sure of a place within the candidate board, even if there are less than 6 applications. At another point I heard someone say "well if you want things differently you should have become a board member", this is also harmful for the same reasons. There are people still active within Proto who wanted to become a board member but were not chosen as candidate board, so please be careful with these kinds of things

What grade would you give the board?
52 responses


1140
Average: 8.1

## A. 5 Communication

How would you contact S.A. Proto?
52 responses


## Are you missing a type of platform via which you would like to contact the board?

Hyves
Hyves, 4chan \& github
Maybe a forum, not really though
No, please also be careful for yourself as a board member that you are not reachable everywhere via all platforms :p

Not missing but leaving some platforms with outdated information such as the Facebook page is a bad appearance I think. People will always stumble across them if you want it or not. Maybe better to close the accounts if we do nothing with them.

Telegram

## A. 6 Annual goals of the board

Annual goals of the board - average: 3.9

The board has spent enough effort to get students active at Proto
52 responses


Average: 3.8

The board has put the right amount of focus on getting first- and second year students active 52 responses


Average: 3.9

Do you have any comments or remarks about any of the questions asked above or other related topics?
committee market was a great success
during camp you saw some more "lonely" people, I think this handled quite well there, but looking into pulling more shy people towards the association could be interesting/helpful

I am not often there and I am not part of group chats so I am not sure, I do not see a lot but I do see a lot of active young people :)

I believe activism is pretty high this year? Nice!
I don't think the questions are completely relevant because I'm not sure if the effort of the board (I wouldn't know what the extraordinary effort was) helped getting the first-years to join. I think we're lucky to have an active cohort this year.

I haven't really seen any of this, so I can't really agree or disagree.
Jullie betrekken lekker veel sjaarsen en twaarsen! Commissies zijn lekker gevuld, en kamp was ook een groot succes met zo'n grote groep!

Looking at the turnup of the committee market and all the new committee members it indeed looks like your efforts paid off.

The committee market could have been better organised, the structure was not very clear While Corona has made it a lot harder, you did a good job :)

Did you attend any function trainings this year?
52 responses


## A.6.1 Function trainings

Which function training(s) did you attend?
14 responses


Did you enjoy your function training(s)?
14 responses


Do you have any positive comments or constructive feedback about the function training(s) you would like to share?

Did not go to any but couldn't select that :(
I didn't do any

## A. 7 Protopolis

Protopolis - average: 4.1

Have you been in the Protopolis this academic year?
52 responses


No
No

## A.7.1 Been to the Protopolis

Been to the Protopolis - average: 4.1

I feel like I am welcome in the Protopolis
52 responses


Average: 4.4
The Protopolis is generally clean
52 responses


## Average: 3.5

1180

I like the ambience in the Protopolis
52 responses


Average: 4.3

The foods offered in the OmNomCom are satisfactory
52 responses


Average: 4.2

Do you have any comments or remarks about any of the questions asked above or other Protopolis related topics?
change the atmosfear every 2-3 months. add some plants or some decorations on the poles Dont like the hardstyle xx

Good pasta is good shit

Heb het idee dat protopolis laatste tijd wel beter opgeruimd blijft vergeleken met begin van het jaar

I dislike not being able to sit in the Protopolis because of COVID :(
I want bapao in proto. Everyone loves this idea, make it happen pls
More healthy options can be given at OmnomCom and maybe lower prices?
No tosti life sad. Wel begrijpelijk tho
Proto is Proto so it's never super clean, but I don't mind ;)
Something more filling in the omnomcom would be nice, but maybe goes against uni rules
The counter is often a bit of a mess (used to be worse at the start of the year) and the desks as well, but that keeps getting better. Would be nice to see the fridges refilled more often.

Also OmNomCom food is good, but not very sustainable :) (e.g. Nestle brand, packaging)
The foods are, as they have always been, a detrimental factor for both my physical health and bank account.

The homey vibe of the Protopolis is still lingering there thanks to the people I see there, but sometimes there is a bit of clusterforming when newer years come in in their groups. They don't seem to mingle that much yet and only come for "business" (food) and then leave again. Not something you should try to solve, but it is something I feel.

The Proto room could be cleaned more often, or at least boxes with stuff that is not being used could be put on the shelf or away more quickly. We already have limited space, let's keep the space clear from unnecessary stuff :p

Tostie's en meer sterrenmunt thee!!

## A. 8 Committees

Committees - average: 4.1

Are you a member of a committee?
52 responses


## Why are/aren't you a member of a committee?

Because committees are fun and you can learn a lot from them!
Because I enjoy being active in proto
Because I enjoy the work I do for the committee. It is also fun to do together with other students. And I think I am learning a lot!

Because I got rejected to one and the others gatekeeped the positions by asking for "previous work" etc

Because I like being active and the activities we offer
Because I like organizing things and having my say in the course of Proto (to help the association and the board get better)

Because I like you guys:)
Because I wanted to get to know more people and get more involved in my second year
Being able to organize fun activities with a bunch of nice people. Furthermore, offering feedback to help improving the study. I love the ambiance within committees :)

Ben actief bij 2 commissies die ook voornamelijk activiteiten organiseren, activiteiten die ik zeker heb gemist door corona
dont know how to enroll in one
For personal development, helping and communication/socialization
Handyman

I don't have time
I like getting to know people and I want to be able to help the study association.
I still want to add something to the association I love so much :3
I was too lazy at the time and I got rejected by one committee. Now I regret not joining one and I really want to join one after the next committee market

I'd like to do something for the association and develop some (team)work skills
Is fun
It's fun to help here and there
Learning practical and soft skills and getting more social contact, what's not to love?
No time
No time
Not enough time, as I am in multiple committees in other associations.
Nothing that fits my interests
Organising events are fun to do
To help out the association and keeping up/making new social connections. And it's great fun of course.

## A.8.1 Member

Member - average: 4.3

Is your committee active this academic year?
39 responses


Yes

I enjoy being in a committee during this academic year
39 responses


Average: 4.5

I feel appreciated as an active member
39 responses


Average: 4.5

The committees I am in are well-organised
39 responses


Average: 4.1

I know where to go when there are problems within a committee
39 responses


Average: 4.2

I think enough was done to find new members for my committees
39 responses


Average: 4.1

My board responsible keeps my committees motivated
39 responses


Average: 4.1

Do you have any comments or remarks about any of the questions asked above or other committee related topics?

At least for the committees I have still experienced and still am in I think, depending on the committee (if it's a committee where the forefront is aided strongly by the board member, moreso than a "normal" more standard committee, supporting committees mainly) sometimes the board responsible doesn't act like they are part responsible. I sometimes blame that on the fact that some committees don't seem too fun for the board responsible as well, and then you just need to find motivation from anything, because it can show certainly.

Het is goed opgepakt met een nieuwe board responsible als Sarah dat voordeen deed, dus kudos naar jullie daarvoor

I haven't really seen any appreciation for my work this year and the committees I am still in this year don't need a lot of motivating so the low score for the last question is not necessarily a bad thing :)

I like your tokens of thanks, but also the fact that you simply say thank you for efforts put in the (committee) work. Such simple things mean a lot, so keep doing that!

It is not always as clear to me what exact role a board responsible fulfills in a committee, how they are supposed to act, and if the way they act is normal. I sometimes see a bit of a disconnected "I don't really have time for this committee" type of behavior which can be a bit demotivating.

The committee I am is very laid back, so not very organised, but this is not a problem since we get our stuff done haha

## A.8.2 Non-members

Non-members - average: 3.2

## I want to be a member of a committee

13 responses


- Yes No

I had enough opportunity to become active within committees
13 responses


## Average: 3.2

Do you have any comments or remarks about all the questions asked above or other committee related topics?

I do not know which board member to go to to ask

## A. 9 Activities

Activities - average: 4.3

How many activities have you attended since the start of this year?
52 responses


- None

Less than 5
Between 5 and 10

- Between 10 and 15
- More than 15


## Why did/didn't you attend an activity?

Activities are fun, but I don't have the energy to go to a lot of activities anymore sadly
Because I am almost a full-grown burger now.
Because it is a lot of fun to meet up with your friends, it is nice to meet with other students and do activities together

Because it was fun or to improve the study
Because of time issues
Because they are always very gezellig
Because they are fun and educational :)
I am starting to go to less activities, since people of my age are starting to leave \#sad
Cause i get to meet new people or hang out with friends and they are just fun

## CORONA

De activiteiten die er waren zeker leuk, en iets wat ik ook als positief zie is dat er niet ontelbaar kleine 'simpele' activeiten zijn en dat er dus meer focus is op grotere activiteiten

Difficult to get back doing activities regularly after/in between lockdown
Doing something fun with my fellow students was something I missed during the holiday so being able to do that with Proto again was good.

Dont think there were many, but generally interesting activities draw attention
Don't want to risk infection with covid
For socializing
Friends were going
Fun
Fun and seeing my fellow old members and also getting to know some new members.
Fun!
fun, socialising purposes
funzies
Het is leuk! ledere kans om mensen die zien en spreken tijdens corona is een gouden kans!
I am a busy person. I like the activities, so that is not the issue :)
It might be that I did not see the promo for the activities in time, since that was often quite last minute.

I attended because I like the activities and a lot of people I knew joined as well, and didn't

```
attend when I don't have time..
```

I did
I did not attend some activities because of the fact that some were cancelled due to COVID19 measures. I did attend activities because they were either interesting or I wanted to have fun together with my friends and fellow proto members

I had other plans
I know a lot of currently active members so every activity is a lot of fun
I like beer
I like the activities and like the people who come there
I like the borrels and other fun stuff
I like the MOADs and FRIADs, for the other activities it is just fun to do things together with other members of Proto

I like the people there
I wanted to meet more people outside of study environment and engage in some fun activity.
I'm getting busy due to masters
Lack of time
Most of the online activities I did not do but I visited some physical I activities(of which some I organised myself_

Most of them got cancelled
NO
No friends joined
Not interested
Often on days that I have sports training :(
Really like the diversity of activities and the people attending the activities.
see fellow students, or help the association
somewhere really nicely organised with a good enough group, others might have felt a bit too small or lacking

The activities i did want to join were on a day that i couldn't
There was beer.
They all end late and I have to travel home for quite some time

They seemed fun
To get to know more people and have a break from assignments
To see my proto friends

Proto organises enough activities
52 responses


Average: 4.2

I would like to see more activities of the type
52 responses


The filled in answers are:
"Eating things like the upcoming bbq"
"Movie Nights \& I need MOAD"
"I don't think I can answer this question truthfully because of the deficit of activities due to corona.
In general, it's fine tho"
"Bier"

There are too many activities of the type
52 responses


The person who answered "Same as previous question" answered "I don't think I can answer this
question truthfully because of the deficit of activities due to corona. In general, it's fine tho" at the previous question.

## A.9.1 Participated

Participated - average: 4.3

I enjoyed the activities I participated in
50 responses


Average: 4.5

The activities I participated in were well-organized
50 responses


Average: 4.2

The variety of the activities is good
50 responses


Average: 4.3

Do you have any comments or remarks about all the questions asked above or other activity-
related questions?
I think you could already organise a lot more physical activities! I know it's hard to determine when it's still safe and what is responsible, but I think it's better to just take the chance while you can. Your board year is over before you know it, and this also means the opportunities for members to attend activities goes by really quick. Take our chances while you have them :)

I always like the activities where you can build something, like the car, led matrix etc. Those are amazing.

I think the variety of activities is very good! :)
The rate at which they fill up less-so.
Ik denk dat er tijdens de lockdown periode er meer online dingen gedaan konden worden. Cocktail workshops, Yoga from home, weet ik veel wat nog meer. Ik denk dan aan iets grotere dingen zoals gamen samen. Dingetjes laten oppikken/thuis bezorgen en dan iets leuks doen vind ik heel tof.

Organisation differed a little, some activities were chaotic and others were good so - neutral see previous answers

## A. 10 Promotion

Promotion - average: 3.3

Have you seen promotion for activities?
50 responses


Yes

- No

The amount of promotion used for an activity is good
50 responses


Average: 3.3

I heard about the activity/activities through
50 responses


Which was the most effective way of promoting activities
50 responses


Do you have any comments or remarks about all the questions asked above or other promotionrelated questions?

Also promotion is VERY lacking in my opinion. I have hardly any new posters at all this year even though there have been multiple activities. Where are the pretty posters? :(

Heb het idee dat sommige dingen eerder gepromoot kunnen worden, en grote, belangrijke dingen (zoals de minor markt) vaker gepromoot mogen worden.

How about the proto-app?
Most of the time, the activity is already full or the sign in deadline is already passed before I see it

Promo is prima op deze manier. Het omgooien van de instagram is ook beter zo, whatsapp + site leverd meer dan genoeg promo
send emails
Sometimes an activity was not promoted in any groups I'm in and then I miss out :(
The amount of promotion is greatly balanced! Good job!
The furniture promo is nice and for sign-ups the Instagram was useful, but for the regular calendar my eyes can't seem to pay attention to everything in the post. It could also be nice to do some more separate promo for activities (don't spam the Instagram ofc) just to keep the feed alive a little more

The proto website is a great place for promoting activities, but not everyone looks at the website, making it quite a lot less useful

Word of mouth is also very effective
Whatsapp is effective because I check it every day, but not always is promo sent in the group chats I am part of (no CreaTe chats) so if that is done consistently it would be much better.
Also, as said before, often quite late promo. Would be nice to see it 2 weeks in advance.

## A. 11 Other

## Do you have any remaining comments or remarks?

Dikke 'Vo voor jullie
do you think Ties needs to grow a beard? so we can make him a proto vikign

## Good work!

Hope the upcoming ALV is longer than the last one because I didn't manage to get through half of my snacks.

I don't know since I'm not an international but it seems very few of them hang out at the protopolis and lots of the activities like drinks mainly attract Dutch people. I guess there is not really a fix for this but I feel like it's hard for internationals to come hang out at proto.

Ik kan me heel erg voorstellen dat het lastig voor jullie als bestuur met de situatie met Sarah, je moet gewoon echt even schakelen als je bijvoorbeeld daardoor deels een nieuwe functie krijgt. Toch heb ik het idee dat er daardoor dingen niet echt enorm in de soep zijn gelopen want echt wel knap is als zo deel van je bestuur tijdelijk weggevalt. Dus zeker goed opgepakt allemaal :)

Lekker bezig pikkies!<3
Ik snap dat het een lastig jaar is met veel ups en down op verschillende manieren en plekken, maar jullie zijn je er wel gewoon doorheen aan het slaan. Ik hoop heel erg dat jullie er plezier uit halen (zo ziet het er gelukkig wel uit :D), en dat jullie corona niet deze unieke kans voor jullie compleet laten verpesten. Ik heb alle hoop dat de tweede helft van het jaar even top gaat worden (if not beter?!), en dat jullie je laag uiteindelijk gerust kunnen afsluiten.

Heel veel liefde!
No matter the comments, no matter the criticism; you are doing well and you are putting away a year of your life for this ;) So make sure you enjoy it in whatever way you can, because the association lives on, but it is important to get nice memories and experiences out of it :) (but i think you are already doing that)

It is nice to see all of you grow throughout this year, be proud :)
Nope, lekker bezig!!
Proto $=$ Very Optimal aka Proto $=$ VO
SUPER'VO voor jullie! Lekker bezig en jullie zijn super leuk samen als bestuur!!! Veel succes/plezier alvast met de KB periode! Houd ze heel (maar maak ze ook wel een beetje stuk : P )
yall are doing well for the circumstances and I hope you'll take the feedback you get from this survey to go through the rest of your board year with the best board skills possible :D

You guys are doing a great job! Keep it up
You're doing a good job! <3

You're doing great! $<3$

## Appendix B - Analysis semi-annual survey S.A. Proto

This is merely the analysis of the semi-annual survey. The implementations can be found in the semi-annual report.

## B. 1 General

In general, the results from the semi-annual survey were extremely positive. The average has never fallen below 3.2, which means that all questions were answered positively.

## B. 2 Education

## B.2.1 Crea-Te or I-Tech students

The results tell us that people know they should find the Officer of Educational Affairs and think he takes their complaints seriously. The material provided on the Wiki and the educational mail score slightly lower, as some members find the material lacking or did not receive or notice the educational mail. It is suggested to include upcoming studynights and information regarding exams to the educational mail.

## B. 3 The association

The results for our association are generally positive. We find it sad to see that there are members who do not feel accepted in our association, but are glad that most of the members are positive about our work. We understand that Proto won't offer opportunities to grow for everyone, but are happy that at least the majority of the people think that Proto has enough opportunity to grow. Most of the comments are positive, although it is suggested to pay more attention to switching to English if international students join the conversation. The COVID-policy could also be explained more clearly and we, as a Board, should make sure that we adhere to and enforce the rules we set up.

## B. 4 The board

The respondents think that we function well and that we are open to feedback. There are a few members who feel like we don't support them (enough) or who feel like we are not approachable enough, but overall we scored rather high on those points.
How well all the board members are known, differs per member. $57.7 \%$ of our members state that they know who the board members are and what they can do for us. There is also $57.7 \%$ that linked the functions correctly to the board members. There is, however, one member, who filled in the functions correctly, with the exception of having Laura as chair instead of Sarah. It is safe
to assume that this member also would have known the "correct" division, but is counted with the group which made one mistake anyway. Treasurer was the best known function with 44 correct answers;the Officer of Internal Affairs was the least known function with 37 correct answers.
Two things we do score lower on, are the superiority with which we act towards members and how involved we seem with the well-being of our members. This was never our intention, and we will definitely try to change this for the coming half-year.

## B. 6 Annual goals of the board

The scores for getting students active and putting the right amount of focus towards first- and second year students are 3.8 and 3.9 respectively. These scores are rather high, as everyone who has no strong opinion will have chosen a three and these questions are slightly harder to answer.

## B.6.1 Function trainings

The two people who answered they did not enjoy their function training both did not attend a function training, but due to a mistake in the form, they had to fill in the part about function training. They both said that they attended a chair training, as the questions were required. This means that only six people actually attended a chair training, and that all the people who attended a training enjoyed them.

## B. 7 Protopolis

## B.7.1 Been to the Protopolis

The ambience and acceptance of the people in the association room are both rated very highly. The lowest score in this part is how clean the Protopolis is. Some members do mention that this is going better towards the end of the year. Members also would like to see more healthy and sustainable snacks in the OmNomCom.

## B. 8 Committees

## B.8.1 Member

All questions about the committees are answered positively. A few members do comment that not all board responsibles are as enthusiastic or active as others. This is something that we are paying attention to and we continuously try to motivate our committee members as much as possible.

## B.8.2 Non-member

1335 The score on this question is rather low, but this is most likely due to people who do not necessarily have an opinion, as those people might have missed the committee markets and such. There were a few comments that it is not clear who you need to go to if you want to become active.

## B. 9 Activities

1340 There is a lot of positive feedback about the organised activities and the majority of the activities seem to be liked. Respondents do find there to be a lack of creative activities, drinks and laidback activities. When thinking of new activities, this can be taken into consideration. There doesn't seem to be one type of activity which is overwhelming.

## B.9.1 Participated

1345 Most questions were answered positively and the feedback was mostly positive as well. One member suggested that more online activities could have been organised during the lockdown.

## B. 10 Promotion

The amount of promotion is one of the things we scored the lowest on. Members think the promotion is often late and some events could be promoted better.

## B. 11 Other

Most of the feedback was extremely positive, which is very glad to see. One member admits that it is still hard for international students to join activities.

